

REQUEST FOR EXPRESSIONS OF INTEREST CONSULTING SERVICES – INDIVIDUAL CONSULTANT

Republic of Serbia

Local Infrastructure and Institutional Development (LIID) Project

Project ID No. P174251

Assignment Title:

- **Environmental Specialist (full-time individual consultant, two executives),
Reference No. SER-LIID-IC-CS-23-02**

The Republic of Serbia has received financing in the amount of EUR 265,200,000 equivalent from the World Bank and the Agency Francaise de Development toward the cost of the Serbia Local Infrastructure and Institutional Development (LIID) Project, and intends to apply part of the proceeds to payments for goods, works, non-consulting services and consulting services to be procured under this project.

Scope of work

The Environment Specialist will be primarily and ultimately responsible for:

- Support the Manager and Deputy manager of the PIU in organizing, coordinating, integrating, and monitoring operations of the PIU and the institutions involved in the Project, both at the PIU premises and in the field, during its preparation and implementation.
- Car Implementation of the requirements stated in the ESMFs and the ESCP including, but not limited to: screening sub-project activities under the Component 1 and 2, and developing Environmental Assessment Reports (EARs) such as ESMP, ESMP Checklists and other needed, subjects to World Bank approval, and managing implementation of the environmental procedures and management plans within the frames of the ESMFs and/or specific projects.
- Ensuring that subprojects' activities are performed fully in line with the requirements from the ESMP/ESMP checklists.
- Ensuring that ESMPs are translated, disclosed, and disseminated to relevant stakeholders as required in the ESMF.
- Collaborating with Social Specialists, Health and Safety Specialists, other specialists and consultants of the project to support implementation of the Component 1 and 2 ESMFs.
- Managing, implementing and maintaining/overseeing Component 1 and 2 operational processes to ensure project participants' awareness and compliance with approved environmental procedures and practices.

- preparing reports upon request from World Bank, performing internal environmental inspections/audits of sub-project operations and contractors' activities to ensure compliance with applicable requirements, including ESMF procedures, applicable environmental laws, regulations and standards, and the lenders' requirements.
- Overseeing and checking that identified environmental risks, including but not limited to solid and liquid waste management (both hazardous and non-hazardous) and pollution prevention/control programs at sub-project facilities are mitigated in compliance with ESMP/ESMP checklists, ESMF procedures, International Good Practices, applicable national environmental laws, regulations and standards, and the lenders' requirements.
- Provides response to environmental monitoring concerns and findings. Tracks corrective and preventive actions taken in response to internal and external audit/inspection findings.
- Provides advice and guidance to the project management and sub-projects' personnel for achieving compliance with all applicable environmental standards and requirements.
- Acting as project environmental representative and environmental liaison officer to state authorities, WB and the public, including communities affected by project.

On the practical side, the Environmental Specialist:

- Maintains and implements procedures related to environmental incidents, including reporting and participation in root cause analysis, investigations and recommendations to address identified issues in accordance with the ESMFs.
- Overseeing maintenance of the incident registers for various projects and site operations, and compiles data at the corporate level.
- Maintains awareness of regulatory changes and disseminates environment-related bulletins, technical changes and literature to project personnel.
- Maintains environmental management library (registers/logs, laws, guidelines, standards, training materials, other).
- Provide internal training as needed on project-related matters to the PIU staff, the MCTI, LSGs, and other ministries, and other relevant stakeholders.
- Prepares reports to Government authorities and WB in accordance with the ESMF and upon request.
- Develops specifications and assess requirements for contractors as needed to ensure project-specific environmental requirements are included in contracts.
- Supports evaluation of environmental qualifications and information in proposals/tenders as part of the selection of contractors and contract managers.

- Participates in project progress meetings to review environmental performance and identify areas of improvement.
- Reviewing environmental standards of each-sub-projects with the aim to identify appliance of the project classification in respect with the directives.
- Actively participate in World Bank supervision missions.
- Submit monthly reports on his/her performance and the performance of experts under personal supervision for approval of payment for services rendered.
- Perform other duties in support of project preparation and implementation, as required.

Timeframe and Duration

The Consultant is expected to provide full time services for the life of the project, i.e. until November 30, 2028, with a probationary period of six (6) months.

The Consultant shall not have other full or part-time assignment during the engagement under this Contract.

Required qualifications:

- Advanced university degree (Master's degree or equivalent) in environmental science, natural resources management, environmental or civil engineering or other relevant disciplines
- Minimum 5 years of relevant professional experience in the field of environmental management, e.g., environmental screening, waste management, preparation and implementation o of environmental management plans for projects similar to the activities being financed
- At least 3 years of experience working with LSGs in the areas of environment protection, with focus on green infrastructure development (sewage, waste management, air pollution, public green spaces etc.)
- Experience related with conducting of Environmental Impact assessments (EIA) will be considered as an advantage
- Experience related with conduction of ‘‘green procurements’’ will be considered as an advantage
- Excellent knowledge of national environmental standards and requirements for nature, human health and general safeguard policies and standards
- Knowledge on technical documentation design for construction of roads and other supporting transport infrastructure will be considered as an advantage
- Relevant experience with projects of international financial institutions will be considered as an advantage

- Experience in delivering of technical assistance to LSGs in environmental protection / infrastructure development sector will be considered as advantage
- Openness to change and ability to receive/integrate feedback
- Strong analytical skills and ability to identify key strategic issues, opportunities and risks
- Competence for incorporating gender perspectives into substantive work and ensuring the equal participation of women and man in all areas of work; commitment to the goal of gender balance in staffing and creating a gender sensitive working environment that pays attention to work/life issues
- Knowledge of computer, office software and web-based applications use
- Cultural, religion, race, nationality and age sensitivity and adaptability
- Excellent writing/reporting and presentation skills
- Excellent interpersonal, networking and team building skills
- Excellent knowledge of written and spoken Serbian and English.

The Central Fiduciary Unit (CFU) of the Ministry of Finance now invites eligible Consultants to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The evaluation criteria for the assignment:

- Qualifications and Competence relevant to the Assignment (50 Points)
- Specific Experience relevant to the Assignment (50 Points)

The attention of interested Consultants is drawn to paragraph 3.14, 3.16 and 3.17 of the *World Bank's Procurement Regulations for IPF Borrowers – Procurement in Investment Project Financing Goods, Works, Non-Consulting and Consulting Services (July 2016, revised November 2017, August 2018 and November 2020)* ("the Regulations") setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the *Open Competitive Selection of Individual Consultants* as set out in the Regulations.

Further information can be obtained at the address below during office hours 09:00 to 15:00 hours.

Expressions of interest in English language must be delivered in a written form to the email below, by **June 09, 2023, 12:00 hours, noon**, local time.

Interested consultants must provide **Cover Letter (name and reference number of the assignment to be indicated in the email)** and **CV** representing description of similar

assignments, experience in similar conditions and availability of appropriate skills (scanned diplomas to be sent with CV).

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